



Devona Smith, President Phone: 304-252-8324

Email: dsmith@accesshealthwv.co

2010 Fall Conference “Human Resources: Reaching, Learning, Leading”

The West Virginia Healthcare Human Resources Association 2010 Fall Conference is to be held on September 16 and 17, 2010 at The Sutton-Flatwoods Conference Center (Flatwoods Days In) located at Flatwoods, WV.

Conference Registration fee for WVHRA Member is \$35.00, Non-WVHRA Member is \$45.00, and Student rate is \$10.00.

This year the conference will be filled with great speakers and interesting topics, such as FMLA Regulation, WVDOL Focus, Workers' Compensation, Labor & Law Employment Law Issues, Unionization Avoidance, and Bridging Generational Gaps. The Brochure will be coming out soon thru email for you to register.

Hotel Reservations may be made at special discounted rates until September 5, 2010. Call the Days Inn (304) 765-5055, and make your reservation today and tell them you are registering for the WVHRA Conference. Daily Room Rates are: Single: \$73.40, Double: \$82.56, plus tax. Please notify Days Inn of any accommodations needed.

Thanks to the Sponsors of the WVHRA 2010 Fall Conference

Be sure to take a chance and visit the vendors at our Fall Conference. They provide the financial resources to make our conference possible.

- American Fidelity
- API Healthcare
- Benefit Assistance Corporation
- Bowles Rice McDavid Graff & Love LLP
- BrickStreet Insurance
- BSI - The Benefit Services Company
- City Insurance Professionals
- Commercial Insurance
- DataBlue HR Consulting
- DeemHR
- Delta Dental
- Employee Benefit Service Center
- Fidelity Investments
- Health Care Benefits
- Insurance Systems, Inc.
- McKinley Carter Wealth Services
- Mountain State BC/BS
- National Benefits Group of America
- NowHire.com
- Riggs, Counselman, Michaels and Downes RCM & D
- South Carolina Hospital Association
- Steptoe & Johnson
- Superior Vision Services, Inc.
- Vested Health
- Wells Fargo Disability
- Wells Fargo Insurance
- WVHA

West Virginia Healthcare Human Resources Association 2009-2010 GOALS

- 1) To continue offering at least five (5) \$500 scholarships to WV Healthcare college students.
- 2) To sustain current membership at 80%.
- 3) To conduct one roundtable session by August 2010.
- 4) Other goals – addition or changes to goals.

WVHRA Health Occupation Scholarship Program

West Virginia Healthcare Human Resources Association is pleased to be able to offer five \$500 scholarships this year to employees of WVHRA organizations or their children to use in the pursuit of education for a career in healthcare.

Each spring, information is sent to Human Resources representatives of WVHRA organizations. The Human Resources representatives make the scholarship information available to their organization and solicit applications. Each applicant will submit a variety of information regarding their chosen healthcare profession, academic history, community activities, school activities, and an essay regarding their goals and reasons for interest in the scholarship.

The applications are then reviewed by the members of the WVHRA Scholarship Committee. Scholarship recipients are selected on the basis of academic achievement, leadership and participation in school and community activities, honors, work experience, statement of educational and career goals, and recommendations by references.

For 2010, congratulations to:

<u>Name</u>	<u>WVHRA Organization</u>
Gideon Bollino	West Virginia University Hospital
Cynthia Arbogast	St. Mary's Hospital
Ryan Dick	St. Mary's Medical Center
Luther Mumaw	Jefferson Memorial Hospital
Collin McKenzie	St. Mary's Medical Center

2011 scholarship information will be available Spring 2011.

12th Annual Chapter Leadership ASHHRA Conference June 3rd and 4th, 2010

Devona Smith, President, and Carol Tenant, Board Member (President-Elect for 2010-2011) are grateful for the opportunity to attend to the 12th Annual ASHHRA Chapter Leadership Conference in Chicago. Discussion topics included:

- Chapter Best Practices – What it takes to be a WOW Chapter
- HR Leader Model –
 - Raise your voice as an active member in your community
 - Lead with your heart focusing on people strategies
 - Reach beyond the expected by increasing skills and acquiring new skills
 - Embrace new learning by understanding the business of Healthcare
 - Exemplify excellence especially in integrity, ethics, honesty

For more information on the ASHHRA Leadership Model, visit

http://www.ashhra.org/ashhra/about/hr_leader.html

- Mentoring – evaluating competencies and self-assessment
- Chapter Management awards application process

For more information on the ASHHRA Leadership Model, visit

NOMINATIONS

Please begin thinking about how you may best serve the WVHRA in one of its elected positions. The process of identifying nominees for the positions of president-elect, secretary, treasurer and four directors will begin this summer. If you have any questions about the positions or the nominations process, please contact Penny Brown at BrownP@davishealthsystem.org

2010 NATIONAL ASHHRA CONFERENCE

46th Annual ASHHRA Annual Conference & Exposition - Tampa, FL - September 25-28, 2010. Additional information is available at www.ASHHRA.org.

WVHRA MEMBERSHIP

Have you paid your 2009-2010 Membership Dues? Wish to join WVHRA? See membership application at the end of the newsletter.

The WVHRA is dedicated to:

- The exchange of information
- Providing continuing education
- Promoting professionalism in human resources administration
- Research and development of resource materials to meet the needs of the membership

New members welcomed !

2010 West Virginia Regular Session Legislative Action

With the assistance of the West Virginia Hospital Association (WVHA), WVHRA members were able to keep updated on topics of interest in the West Virginia legislative session. Tony Gregory, Vice President Legislative Affairs of the WVHA, provided frequent updates and insight on legislative issues.

The 2010 60-day Regular Session of the Legislature ended Saturday, March 13 at midnight with the passage of **219 Bills (98 House Bills, 121 Senate Bills)**. Below is a list of 2010 legislation regarding key healthcare issues that impact hospitals and the communities they serve. Click on the link for details.

- | | |
|--------------------------------|---|
| <u>SB 122</u> | Increasing mental health treatment refusal age of consent |
| <u>SB 604</u> | Extending mental hygiene procedures' sunset provision |
| <u>SB 349</u> | Requiring child care centers have written evacuation plan |
| <u>HB 4164</u> | Creating of a pilot program for the placement of children four to ten years of age in foster care which shall be known as Jacob's Law |
| <u>HB 4176</u> | Relating to credentialing of health care practitioners |
| <u>SB 215</u> | Creating offense of assaulting volunteer firefighters and emergency service employees |
| <u>HB 4167</u> | Creating a special revenue fund, known as the Department of Health and Human Resources Safety and Treatment Fund |
| <u>HB 4557</u> | Reviewing all of the Department of Health and Human Resources requests for proposals or change orders valued at over \$500,000 prior to their release |
| <u>SB 286</u> | Authorizing DHHR promulgate legislative rules |
| <u>SB 665</u> | Transferring certain Health Care Authority's duties to Insurance Commissioner |

[SB 483](#) Authorizing HMOs offer point of service option

[HB 4128](#) Relating to insurance companies deemed to be in hazardous financial condition
Eliminating the twelve-month look-back period for certain children who have had employer sponsored insurance

[HB 4373](#)

[HB 4036](#) Establishing the Judicial Vacancy Advisory Commission
Creating the West Virginia Supreme Court of Appeals Public Campaign Financing Pilot Program

[HB 4130](#)

[HB 4352](#) Authorizing the West Virginia Supreme Court of Appeals to create a Business Court Division within certain circuit court districts

[HB 4647](#) Relating to the regulation and control of elections

[SB 286](#) Authorizing DHHR promulgate legislative rules

[SB 407](#) Authorizing Department of Revenue promulgate legislative rules

[HB 4108](#) Authorizing miscellaneous agencies and boards to promulgate legislative rules

[HB 4186](#) Relating to the practice of nursing home administration
Developing a Pilot Program for Unlicensed Personnel to Administer Medication in a Nursing Home

[HB 4425](#)

[SB 230](#) Relating to Board of Optometry

[SB 81](#) Creating WV Official Prescription Program Act

[SB 362](#) Prohibits providing false information to obtain controlled substances prescriptions
Requiring pharmacies provide personnel online access to controlled substances database

[SB 365](#)

[SB 514](#) Clarifying certain language in Controlled Substances Monitoring Act
Allowing pharmacy interns to vend pseudoephedrine and other chemical precursors of methamphetamine

[HB 2485](#)

[SB 372](#) Updating language in WV Medical Practice Act

[SB 584](#) Relating to Center for Nursing's data collection policy

[SB 597](#) Requiring women seeking abortion opportunity to see fetus ultrasound image

[SB 618](#) Relating to osteopathic physician assistants

[HB 4138](#) Relating to the practice of medical imaging and radiation therapy

[HB 4140](#) Relating to the board of physical therapy

[HB 4143](#) Relating to emergency medical services

[SB 442](#) Clarifying PEIA Finance Board may offset certain annual retiree premium increases
Clarifying deceased public employees' survivors participate in comprehensive group health insurance plans only

[SB 446](#)

[SB 449](#) Relating to PEIA preexisting conditions limitations
Providing that non-state employer for less than five years are responsible for their entire premium cost

[HB 4299](#)

[HB 2773](#) Increasing the monetary penalties for selling tobacco products to minors

[HB 4459](#) Increasing the time in which a dependent may apply for Workers Compensation death benefits where occupational pneumoconiosis is determined to be a cause of

death

Authorizing political subdivisions to establish risk pools to insure their workers' compensation risks

[HB 4615](#)

[SB 422](#)

Limiting liability for non-health care provider defibrillator users

Requiring licensed tattoo artist to inform patrons, prior to performing the tattoo procedure, of the potential problems that a tattoo may cause in relation to the reading of magnetic resonance imaging

[HB 2503](#)

[HB 3152](#)

Athletic Trainers Registration Act

[HB 4281](#)

Replacing references to "mental retardation" with "intellectual disability"

[HB 4374](#)

Caregivers Consent Act

Mandating that shackling of pregnant women who are incarcerated is not allowed except in extraordinary circumstances

[HB 4531](#)

Executive Committee
November 1, 2009 – October 31, 2010

Devona Smith, President

Administrator
Access Health
Beckley, WV 25801
Phone: 304-252-8324
Email: dsmith@accesshealthwv.co

Judith Williams, President-elect

Director of Human Resources
Davis Health System
PO Box 1484
Elkins, WV 26241
Phone: (304) 637-3158
Email: williamsj@davishealthsystem.org

Becky Nucilli, Treasurer

Vice President of Human Resources
West Virginia University Hospitals - East
Ranson, WV 25438
(304) 728-1671
Email: rnucilli@wvuh-east.org

Denise Higgs, Secretary

Director of Human Resources
Roane General Hospital
Spencer, WV 25276
(304) 927-6370
Email: dlhiggs@rghwv.org

Dan Weaver, Past President

Director of Human Resources
St. Mary's Medical Center
Huntington, WV 25702
Phone: 304-526-8184
Email: dweaver@st-marys.org

Judy Peasak, Board Member

Human Resources Coordinator
United Hospital Center
Clarksburg, WV 26301
Phone: (304) 624-2487
Email: peasakj@uhcwv.org

Carol Tennant, Board Member

Systems & Compensation
WVU Hospitals
Morgantown, WV
Phone: (304) 598-4075
Email: tennantc@wvuh.com

Jennifer Gore, Board Member

Nurse Recruiter
St. Mary's Medical Center
Huntington, WV 25702
(304) 526-1382
Email: jgore@st-marys.org

Michelle Batiste, Board Member

Director of Human Resources
Preston Memorial Hospital
300 South Price Street
Kingwood, WV
Phone: (304) 329-1400 ext. 300
Email: mbatiste@prestonmemorial.org

Penny Brown

Senior Human Resources Representative
Davis Memorial Hospital
Elkins, WV 26241
Phone: (304) 637-3174
Email: brownp@davishealthsystem.org



WEST VIRGINIA HEALTHCARE HUMAN RESOURCES ASSOCIATION

***Have you paid your 2009-2010 Membership Dues? Wish to join
WVHRA?***

Contact Denise Higgs by phone (304)927-8047 or by email: dhiggs@patch21.org.
You may mail your payment to:

Denise Higgs
Chief Operations Officer
Patch 21st CCLC
811 Madison Avenue
Spencer, WV 25276

Fax (304)927-8084

MEMBERSHIP APPLICATION

Name: _____

Organization: _____

Title: _____

Address: _____

Telephone: _____

Fax: _____

Email: _____

Recruited by: _____

Regular/Associate \$25.00

Student \$10.00

Consultant/Vendor \$100.00

Renewal application \$25.00

ASHHRA Member \$25.00

**Make check payable to WVHRA
Please forward check and application to:**