



G. Roger King

Partner

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Roger King represents employers in employment relations matters, concentrating on matters arising under the National Labor Relations Act, state and federal equal employment statutes, the Americans with Disabilities Act, and the Family and Medical Leave Act. In addition, Roger's practice consists of representing employers in collective bargaining negotiations, grievance and arbitration matters, and litigation in state and federal trial and appellate courts regarding a broad spectrum of labor-related matters.

Roger's experience also includes representing clients regarding issues under the Fair Labor Standards Act, Office of Federal Contract Compliance Program matters, wrongful discharge claims, and development and review of employee policies and procedures.

Roger is a Fellow of The College of Labor and Employment Lawyers and a member of the following bar associations, including the labor relations section of each: American, District of Columbia, Ohio State (Labor and Employment Council), and Columbus and a member of the Ohio Chamber of Commerce Labor Advisory Committee, the Society for Human Resource Management (SHRM), the American Health Lawyers Association, and the American Society for Healthcare Human Resources Administration (ASHHRA).

In 2003 Roger was appointed to Miami University's Richard T. Farmer School of Business Advisory Council. He has served as a board member of the American Health Lawyers Association, a member of the National Employment Relations Committee of SHRM, and the Advocacy Committee of ASHHRA. Roger has testified, on a number of occasions, before U.S. Congressional committees, is frequently quoted on labor issues in publications, and has been an active speaker and author for various groups throughout the U.S.

PRESENTATION: Developments in health care labor and employment law
National and Regional Healthcare Labor Landscape – Important Developments Involving the NLRB and the CNA, NNU, SEIU, and NUHW.

What you will learn from this presentation:

Current status of labor and employment laws impacting health care providers, update on regulations impacting wellness programs, labor and employment social media issues, independent contract misclassification issues and current state of health care union organizing.

EXPERIENCE HIGHLIGHTS

Fresno Community Regional Medical Center prevails after union appeals injunction against picketing activities

First American Title Insurance successfully appeals majority of adverse jury verdict in largest damages award given in economic injury case in Ohio history

HR Policy Association testifies before Congress on labor and employment matters

AREAS OF FOCUS

Labor & Employment

Trial Practice

Health Care

Collective Bargaining, Contract Enforcement & Union Organizing

Employment Aspects of Corporate Transactions

HONORS & DISTINCTIONS

Repeatedly recognized by: *Chambers USA: America's Leading Lawyers for Business*, the *NLJ's "Who's Who of Employment/Labor Lawyers," Ohio Super Lawyers, The Legal 500*, and for the past 20 years, *The Best Lawyers in America*

EDUCATION

Cornell University (J.D. 1971); Miami University (B.S. 1968)

BAR ADMISSIONS

Ohio and District of Columbia

GOVERNMENT SERVICE

Professional Staff Counsel, U.S. Senate Committee on Labor (1973-1975); Captain, U.S. Air Force, Judge Advocates General Division (1972-1973); Labor Relations Counsel to U.S. Senator Robert Taft Jr. (1971-1973)